Higher Education and the State

Paul E. Lingenfelter President State Higher Education Executive Officers

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Overview

- Changing expectations, changing environment
- Higher education and money
- The case of higher education against the state
- Accountability, autonomy, academic performance



Aspirations of High School Sophomores

<u>72% - At least a baccalaureate degree</u> ■ 36% - A graduate or professional degree 10% - Some postsecondary education ■ 8% - No postsecondary education <u>10% - Don't know</u>



Source: Ingels, S.J., Burns, L.J., Chen, X., Cataldi, E.F., and Charleston, S. (2005). A Profile of the American High School Sophomore in 2002: Initial Results from the Base Year of the Education Longitudinal Study of 2002 (NCES 2005–338). U.S. Department of Education, Washington, DC: National Center for Education Statistics.

Forces Flattening the Global Playing Field

- Fall of Berlin Wall
- First Mainstream Web Browser
- Work Flow Software
- Open Sourcing
- Outsourcing
- Offshoring
- Supply-chaining
- Insourcing
- In-forming







The Price of American Workers

American (and Western European) workers are the most expensive in the world.

What will it take for them to be worth what they cost?

They must be the best educated in the world.



Source: Geoffrey Colvin, Fortune Magazine, July 20, 2005.

Differences in College Attainment (Associate and Higher) Between Young and Older Adults – U.S. and OECD Countries, 2004





College Graduates: U.S., India, and China

4 year degrees





Source: Duke Engineering Management Program.

The Aging U.S. Workforce

Year-to-Year Change in U.S. Population, 2002-2020





Fifty State View: Education and Prosperity

Educational Attainment, Personal Income, and Economic Strength





Source: NCHEMS.

Second to none in degree attainment by 2025 requires 22.5 million more degrees

7.0 M – From immigration at historical rates
 15.5 M – From U.S. population

Sources of 15.5 million degrees:
1.3 M – Population growth
4.3 M – Pipeline productivity gains
4.2 M – Adults 25-34 with some college
2.5 M – Adults 35-44 with some college
1.3 M – Adults 25-34 with HS diploma, no college



Source: SHEEO.

College Participation by Socioeconomic Status

College Participation By Achievement Test and Socioeconomic Status Quartile		SES Quartile	
		Lowest	Highest
Achievement Quartile	Highest	78%	97%
	Lowest	36%	77%



Degree Attainment by SAT Scores and Socioeconomic Status



SAT Score



Source: Anthony Carnevale, Liberal Education, Fall 2008, p. 58.

Composition of Public High School Graduates by Race/Ethnicity





Source: Knocking on the College Door, WICHE, 2008.

What is required?

 Double the degree production of the 1960s with no compromise on quality

Achieve equal college participation and success rates at every level of SES and academic ability

 Increase educational expectations and attainment for average ability students



HIGHER EDUCATION AND MONEY



Widespread higher education is a valuable public good

Investment in human capital benefits all of society, not just the individual.

The private benefits of higher education generate higher tax revenues and many public goods.

 "History becomes more and more a race between education and catastrophe." (H.G. Wells, 1920)



Higher education: principally a private good

The acquisition of higher education is a valuable private good, and those who obtain it tend to be in the "comfortable class."

Higher education should not be subsidized
 – public subsidies are regressive.
 (Hanson and Weisbrod, 1969)



Scope of Higher Education in the United States – 1870 to 2000



Institutions

Enrollments

Percent of U.S. Population



State Support for Higher Education



Inflation and Income - 1970 to 2005





Public Enrollment Growth

1970 to 2005



Growth in State \$ per Public Student

1970 to 2005





Real Dollar Growth in Tuition & Fees

1970 to 2005 (CPI adjusted)





Real Dollar Educational Revenue

per Student - 1970 to 2005





Key Indicators

Constant Dollar Growth (CPI) 1970 to 2005

103%





Public FTE Enrollment, Educational Appropriations and Total Educational Revenue per FTE, U.S., Fiscal 1982-2007





Educational Appropriations per FTE

Differences from Mean, 27-year Average and FY06, Constant Dollars





Total Educational Revenue per FTE

Differences from Mean, 27-year Average and FY06, Constant Dollars



Projected State and Local Budget Deficits

as a Percent of Revenues, 2013





Federal Budget – Comptroller General

Composition of Spending as a Share of GDP

Assuming Discretionary Spending Grows with GDP after 2005 and All Expiring Tax Provisions are Extended



Notes: Although expiring tax provisions are extended, revenue as a share of GDP increases through 2015 due to (1) real bracket creep, (2) more taxpayers becoming subject to the AMT, and (3) increased revenue from tax-deferred retirement accounts. After 2015, revenue as a share of GDP is held constant.

Source: GAO's August 2005 analysis.





Data and public perception:

- U.S. spending on Higher Education over \$22,000 / FTE twice the OECD
 - average (Wellman study for Spellings Commission)
- Public 4 year tuitions rose 51% faster than inflation (CPI) from
 1995 to 2005 (Spellings Commission citing College Board Study)





Why issue won't go away

- We need more educational attainment
- Public resources will be scarce
- Transparency and comparisons on cost will grow under Higher Education Act





What should we do?

- Accept responsibility for productivity gains
- Show commitment and capacity for increasing attainment
- Show where more money adds value



Three Wrong Ideas

There is a "right amount;" we can create the perfect formula.

The only way to get improved performance is to spend more money.

We can get the results we need without spending more money.



Three "Right" Questions

What does the public need from higher education?

What can higher education do better with the money we have now?

Where can strategic investments help us get the results we need?





HIGHER EDUCATION

versus

THE STATE



The Case Against the State

The instruction and research of colleges and universities:

- Build prosperity
- Enhance the quality of life
- Are essential for a successful democracy



The Case Against the State Enrollment demand is unrelenting YET

State funding is decreasing as a percentage of university revenues AND

Higher education is receiving a decreasing percentage of state appropriations



The States Respond:

- We have funded enrollment growth and inflation
- Tuition and fees increases have greatly exceeded inflation
- The people have needs <u>in addition to</u> higher education

Where is all the money going?



Higher Education Responds: The CPI doesn't come close to actual cost increases in higher education

Our market basket includes:

- High priced talent
- Cutting edge technology
- Etc.



Higher Education Responds:

The money is going for:

- (Barely) competitive faculty salaries
- Student aid and student services
- Health care costs and retirement
- Keeping pace with technological change
- Keeping programs current
- Teaching loads to attract strong faculty
- O&M of aging facilities



The State Responds – What about:

- Incoherent curricula courses on obscure topics
- Lots of mediocre research
- Wasteful competition for empty prestige
- Wasteful uses of faculty time
- Frills (athletics, amenities) for pampered students (Your children and mine!)
- Unjustified reductions in teaching loads
- No motivation to reduce costs in seller's market



Grand Jury's Deliberations:

- We need excellent higher education, and lots of it.
- We only have so much money.
- Can't you folks figure this out?



Grand Jury's Verdict:

Plaintiff

and

Defendant

– both indicted!



ACCOUNTABILITY

AUTONOMY

ACADEMIC PERFORMANCE



As old as the grading system.

Not a new idea.



Now used to express urgent need for improved educational performance



Recent calls for greater accountability:





Recent calls for greater accountability:





Recent calls for greater accountability:



Public Accountability for Student Learning in Higher Education I Issues and Options



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Recent calls for greater accountability:

Accountability for BETTER RESULTS

A National Imperative for Higher Education



National Commission on Accountability in Higher Education



Recent calls for greater accountability:

A TEST OF LEADERSHIP

Charling the Future of U.S. Higher Education A Report of the Commission According by

Secretary of Education Margaret Spellings



U.L. DEPARTMENT OF EDUCATION



Recent calls for greater accountability:





Different in focus, diagnosis, scope, and recommendations; but all with a common objective.



Like "accountability",

a fighting word with multiple meanings.

Academic Freedom:

The freedom to explore, to teach, to be a social critic

- (a) An extension of the fundamental right to freedom of expression
- (b) Not necessarily connected to tenure, but certainly related to the practice



Like "accountability",

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Institutional Autonomy:

The freedom to offer any program, any service, to define mission, standards, and academic policies and practices without external constraints.



Like "accountability",

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Freedom from Regulation:

- (a) Personnel policies and practices
- (b) Purchasing, capital planning and development
- (c) Prevention of fraud and abuse



Like "accountability",

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Freedom to Set Prices:

Raise tuition and fees



"Institutional autonomy" is asserting too much

Every institution's autonomy is limited by:

(a) The market, what its customers and employees will tolerate

(b) The priorities of its financial supporters – whether alumni, government, philanthropy, or contractors

(c) The law – what is fair, equitable, safe in the social context



"Institutional autonomy" is asserting too much

The proper question – not institutional autonomy, but:

- (a) What obligations do institutions have to society?
- (b) What reciprocal obligations do governments and citizens have to institutions?
- (c) What freedom, flexibility, and accountability are required for excellence and efficiency in the delivery of education, research, and service?



Academic Performance

Strategies for improvement

Top-down accountability: set standards, measure performance, impose rewards and punishments



Academic Performance

Strategies for improvement

Market transparency:

require disclosure of performance relative to standards to inform consumer choice



Academic Performance

Strategies for improvement

Shared accountability: common purposes, agreement on metrics, transparent performance, division of labor, shared responsibility for improvement



with accountability yields higher academic performance

The freedom to express ideas, explore new knowledge, and be a social critic is essential to democracy and a fundamentally important function of higher education.



with accountability yields higher academic performance

The importance of these freedoms does not make higher education "autonomous;" it just means higher education has an especially important role to play in an open society.



with accountability yields higher academic performance

A common understanding of public priorities and the role of higher education in meeting them is the foundation for an effective, well-supported system of higher education.



with accountability yields higher academic performance

An effective accountability system will contribute to that common understanding and motivate and inspire each essential partner – government, civic leaders, institutional leaders, faculty, and students - to do their part to improve academic performance.



with accountability yields higher academic performance

A consensus on goals and a shared sense of mutual commitment between government and higher education are essential for laying a foundation of trust – the basis for necessary flexibility and freedom from unproductive regulation and reporting.



SHEEOs and institutions

How can collaboration improve?

The job of SHEEOs is to help institutions meet public priorities and to help government enable institutions fulfill their responsibilities.

It is about public purposes.

There is an inevitable tension in this role.

SHEEOs (whether governing or coordinating) cannot succeed unless both government and institutions use them to serve this common purpose.



Contact Information

Paul Lingenfelter, President State Higher Education Executive Officers

(303) 541-1605

paul@sheeo.org

